PERFORMANCE MANAGEMENT

Empower your teams to achieve their goals and thrive.

ELMO

Ensuring that employees understand the performance expectations of their employer is a significant challenge. But with ELMO Performance Management, you can clearly define these expectations – laying the groundwork for employees not only to meet, but exceed them.

Mitigate turnover risks

Retain your people by investing in their professional development while aligning individual goals to your organisation's objectives.

Set goals and collaborate

Employees can take control and set goals that align with their aspirations, while managers can gain valuable insights into the development needs of their team.

Tailored performance appraisals

Configurable to your unique requirements, including goal-setting capabilities, competency models and development plans.

Why you'll love it

Engage and empower your employees through ongoing, growth-focused conversations. Manage OKRs and goals using pre-built appraisal templates with ELMO Performance Management. You can build easy-to-use workflows for review cycles, and automate notifications and approvals for managers and direct reports, ensuring that stakeholders are engaged and informed throughout the process.

Our platform includes access to development objectives and a behavioural competency library, empowering employees and managers alike to set clear expectations and track progress towards achieving them.
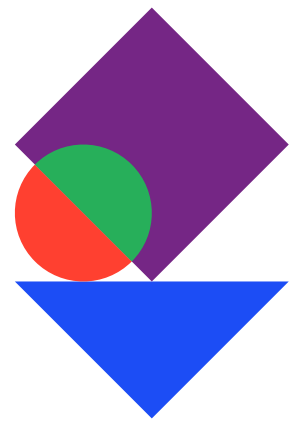
PERFORMANCE

Key Features:

▶ Configurable workflows for appraisal cycles

▶ Customisable, automated notifications

▶ Print and export appraisals

▶ Multiple levels of sign-off and workflow approvals

▶ Customisable sections offering checkpoints, questions and feedback

▶ Comprehensive libraries of goals, development objectives and competencies

▶ Quick access for managers to their direct and indirect reports

▶ Search facilities for managers of larger teams

▶ Pre-defined templates to speed up the implementation process

▶ Detailed graphical reporting; schedule email reports

▶ Powerful custom reporting empowering administrators to build detailed reports based on their specific needs, including graphical reporting and scheduled email reports

▶ 360-degree reviews allows employees to receive feedback from a range of stakeholders

> We've had a large increase in engagement with our employees, particularly in the area of alignment with organisational goals. I believe that's related to the performance management system we've implemented.
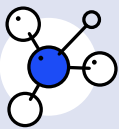>
> - TUH Health Fund

WE BUILD HR SOLUTIONS THAT RELEASE YOUR FULL POTENTIAL.

Tailored to meet your needs today and tomorrow.

HR Core

Centralise and automate your people management in one place.

Learning Management

Build a culture of learning and develop your people with eLearning.

Onboarding

Start your new employee's journey with a personalised onboarding experience.

Performance Management

Empower your teams to achieve their goals and thrive.

Payroll

Navigate the complexities of pay with secure and accurate payroll.

Recruitment

Find and hire the right talent for your business.

ELMO